

**POSITION:** Sports-Based Youth Development Coach

**ABOUT THE ORGANIZATION:**

Urban Dove Team Charter School (UD Team) is a completely unique and innovative network of alternative sports-based high schools for over-aged, under-credited youth. Our schools combine a rigorous academic curriculum with a hands-on, real-world vocational program, and an award-winning college and career readiness program that strives to give each graduate a high school diploma, a foundation for higher education, and the job skills needed to enter the world of work.

**Energize.** UD Team schools energize at-risk students through a sports, health and fitness program that focuses on developing teamwork, healthy competition, and self-confidence for academic and life success.

**Educate.** UD Team schools educate over-aged, under-credited students through a 3-year mastery-based, personalized instructional program that leads to a high school diploma, a foundation for higher education, and the job skills needed to enter the world of work.

**Empower.** UD Team schools empower disconnected youth through individualized academic support, internships, and counseling so that they are prepared to be active, healthy, informed world citizens.

Some highlights of our program include:

- Students are members of small, single-gender teams that practice together, play together, go to class together, and receive support services together
- Students spend significant portions of each day playing and participating in a sports, health and fitness curriculum
- Each team of students is accompanied and mentored by a Coach
- Staff are supported, mentored, and heard through a governance structure that values all constituents
- UD Team uses restorative practices in response to behavior infractions and focuses heavily on youth development and the social emotional education of our students

**ABOUT THE POSITION:**

The UD Team SBYD Coach will use his/her passion and expertise in sports, health and fitness to change young lives. As a member of UD Team, Coaches will use the power of sports and physical activity to engage, educate, and energize at-risk youth. Using an SBYD framework, where life skills are taught in conjunction with sports skills, Coaches will use sports to help struggling students to re-engage in the academic community. Coaches will lead multiple sessions each day with their team during which they will teach athletic skill development, coach their teams in both inter- and intra- school competitions, all while ensuring that UD Team's Core Values of Teamwork, Leadership, Communication are in the forefront of each session.

**RESPONSIBILITIES:**

- Plan and execute SBYD curriculum, including conducting team practices, coaching competitive games both at and away from school after school and on weekends, facilitating cardio/weight room sessions, and other SBYD activities as needed
- Plan and facilitate engaging Health curriculum
- Plan and facilitate weekly team circles
- Co-facilitate weekly HiRisers and College All Stars workshops
- Monitor daily team transitions including homeroom, the first and last five minutes of class, lunch, and dismissal
- Track and monitor data on student attendance, lateness, behavior, and academic performance
- Update schoolwide athletic eligibility document on a regular basis
- Log accurate attendance in Jupiter Student Information System and on ATS bubble sheet
- Promote and track team earnings in schoolwide positive behavior plan (UD Cup)
- Implement school wide electronics policy
- Monitor referrals for infractions on a daily basis and implement interventions for low level behavioral issues
- Conduct in-depth one on one check-ins with each student, accurately maintaining and filing all meeting notes
- Conduct aggressive student outreach including daily attendance calls, home visits, and parent meetings, ensuring that student attendance is in place and reportable
- Collaborate with teachers in weekly meetings and facilitate communication between students and teachers as needed
- Engage students in study hall with opportunities to make up work or enrichment
- Maintain open communication with parents and guardians regarding attendance, academic performance, and behavior, conducting intervention meetings as needed
- Work in partnership with deans, guidance counselors, and social workers on intervention planning (attendance, lateness, behavior, academic) using a restorative lens
- Work with parents to make sure every student has a completed consent and medical form on file to participate in sports
- Maintain sports equipment and uniforms
- Attend all department and school wide meetings and professional development

**QUALIFICATIONS:**

- Bachelor's Degree
- Demonstrated ability to "multi-task" and deliver high quality work
- Commitment to the UD Team mission and core values of Teamwork, Leadership, and Communication
- Commitment to the use of restorative practices and a strength-based, youth development approach to student issues
- Ability to function well as part of a team and work independently
- Must be team-oriented, with a strong work ethic, excellent communication skills, a passion for serving at-risk youth, and a sense of humor

**HOW TO APPLY:**

Please submit a cover letter describing relevant experience and interest in the position with an updated resume to [careers@urbandove.org](mailto:careers@urbandove.org). Be sure to include "Coach-Bronx" or "Coach-Brooklyn" in the subject line.