



URBAN DOVE

ENERGIZE | EDUCATE | EMPOWER

ANNUAL REPORT 2023-2024

FROM OUR LEADERSHIP



URBAN DOVE BOARD OF DIRECTORS

Mark Benerofe, CampGroup
Steven A. Berger, Esq., Berger, Webb, Hone & Rogin
PJ Englert, PricewaterhouseCoopers LLP
Jordan Epstein, Google
David D. Froelich, CVE North America
Henry Johnson, RBC Capital Markets
Carin Ohnell, Ohnell Family Foundation
Justin Oppenheimer, Hospital for Special Surgery
Dave Powell, King & Spalding
Spencer Rothschild, Coalition Space
David Schwartz, Blackstone
Dr. Daphne Scott, Hospital for Special Surgery
Jim Shook, Dozen Digital
Steve Swiatkiewicz, Midway Investors

UD TEAM BOARD OF TRUSTEES

Heather Bushong, Creative Arts Agency
Patricia Charlemagne, STOKED Mentoring, Inc.
Andrew Ehigiator, Walmart Connect
Patrick Fagan, NYC Department of Education
Michael Grandis, Tantalus Systems
Spencer Rothschild, Coalition Space

EXECUTIVE DIRECTOR

Jai Nanda

Dear Friends,

This past year has been a transformative one for Urban Dove, and we could not have achieved so much without your unwavering support and involvement. Together, we energized, educated, and empowered over 600 students across our growing network of UD Team Charter Schools, helping them get back on track to graduation and prepare for their life after high school.

In June, we proudly celebrated the graduation of 85 UD students, with over 60% pursuing higher education this fall. This milestone is a testament to the perseverance of our students and the dedication of our staff who work tirelessly to guide them toward brighter futures.

This year, we also reached an exciting new chapter in Urban Dove's story: the addition of three new UD Team Charter Schools to our network - adding Manhattan and Queens this fall and another Brooklyn school in fall 2026 which will also serve Overage Middle School students. At capacity, this network of five schools will serve over 1,500 students, using our unique Sports-Based Youth Development model to re-engage disconnected youth and help them thrive.

Our success is made possible by the inspired leadership of our staff, school leaders, and the Boards of Urban Dove and UD Team Charter Schools, as well as the invaluable contributions of supporters like you. Your generosity fuels the academic, social, and emotional growth of our students, enabling them to unlock their full potential.

Thank you for believing in Urban Dove's mission and for helping us create a brighter future for New York City's youth. Together, we are building stronger communities, one student at a time.

Sincerely

Jai Nanda
Founder & Executive Director

Michael Grandis
UD Team Board Chair

Spencer Rothschild
Urban Dove Board Chair

UD Team Student Profile



UD Team Schools serve a highly at-risk population of 14–16-year-old students who are overage and under-credited. Students transfer to UD after attending high school elsewhere, arriving off-track for on-time graduation. UD enrolls higher than citywide averages in several demographic categories that are contextually linked to lower academic achievement.

Demographic	Citywide Average	UD Team Average
Student with Disabilities	21%	43%
Economically Disadvantaged	70%	96%
African American/Hispanic	63%	99%



UD TEAM BROOKLYN

UD Team Brooklyn wrapped up its **twelfth** academic year with **280** students amid a spirit of growth, pride and resilience. The year was marked by major strides in academic performance and attendance, a heartwarming Alumni Welcome Home event and a thrilling Girls Basketball CSAA Championship.

June's graduation ceremony was a proud moment for the UD Brooklyn community, as students crossed the stage with bold and diverse plans – including vocational training with our community partners, enrolling across six CUNY campuses and beginning service in the United States Navy.



Tamia Bostic & Jaeden Glover receive Special Congressional Recognition from the House of Representatives for their service to the community



UD Brooklyn alumni return to school to share their college and work experiences with current students



Students visiting the CUNY-John Jay College campus



ALUMNI SPOTLIGHT

A'Shawn Mitchell Class of 2022

A'Shawn graduated from UD Team Brooklyn in 2022 and now serves as a Career Readiness Site Assistant at his alma mater working directly with students.

While in high school, a friend recommended Urban Dove, which became a life-changing experience for him. "From the moment I walked into the school, I knew it was different. There was a time in my old school when I was frustrated and didn't care about graduating. But the staff at UD genuinely care and gave me the support and encouragement so that I could finish school."

Ashawn dreams of being a principal at Urban Dove so he can guide and uplift students facing the same obstacles he overcame so they too can graduate high school.

Queenette Anokum is in her 6th year as a Sports Based Youth Development Coach at UD Team Brooklyn. Coach Queen received extra support and guidance from her high school coach, who motivated her in both academics and athletics, and helped her earn a scholarship to college. "As I got a little older, I decided I wanted to be that person for other people."

This motivation led Coach Queen to Urban Dove in 2019 as an Assistant Coach, and the next year she had her own team of League 1 girls. She guided her team through the pandemic, and 12 of them graduated in 2022. Her current team of students is set to graduate in June. "I enjoy speaking with each student on my team every day, and really listening to them."

COACH SPOTLIGHT

Coach Queenette Anokum





UD TEAM II BRONX



Urban Dove's League 3 dance team performing in October



UD Team II Bronx completed its sixth academic year, with **300** students enrolled. Notable moments from this year included our dance teams performing for Hispanic Heritage Month, three athletic teams winning conference championships (volleyball, flag football, and basketball), and our first-ever student fashion show.

In June, **51** Bronx students earned their high school diplomas, our largest group of graduates ever!



Year 1 flag football team from UD Team II Bronx win the CSAA Championship



ALUMNI SPOTLIGHT

Mohamed Sylla, Class of 2023

Mohamed graduated from UD Team II Bronx in 2023. He is currently a sophomore at SUNY Buffalo.

Prior to Urban Dove, Mohamed encountered academic struggles at larger high schools and felt lost. After transferring to Urban Dove, Mohamed found “a sanctuary, where all of the coaches nurtured my mind, body and spirit.”

Excelling in basketball, football, and soccer, Mohamed emerged as a confident young man, ready to conquer college and beyond.

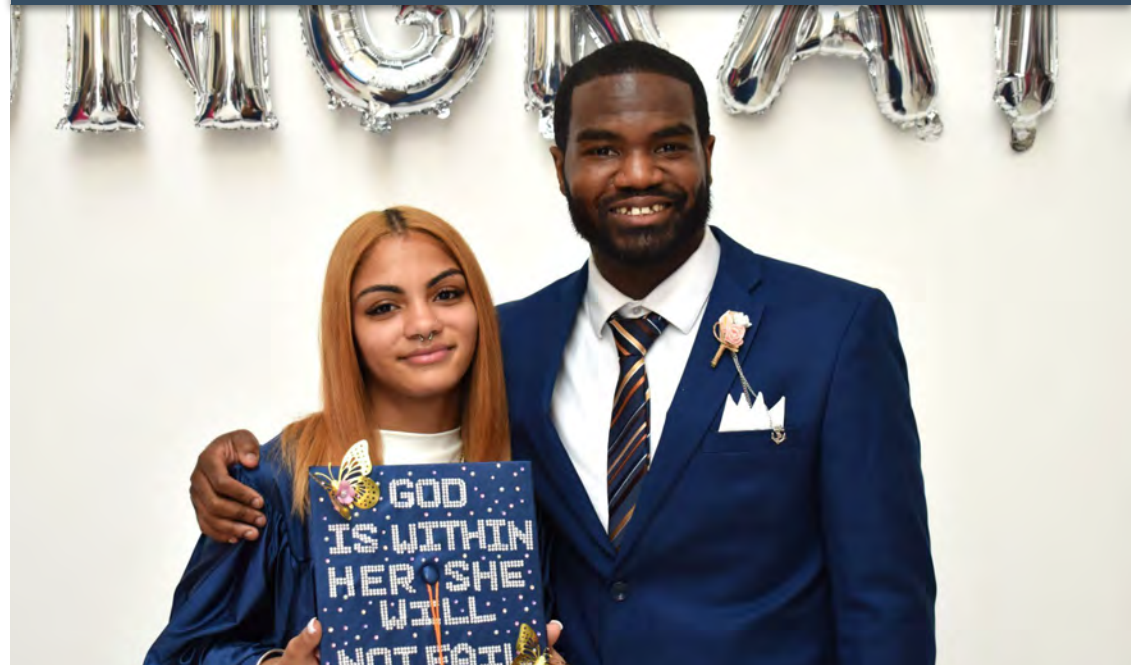
Korell Burnham-Braboy is in his 4th year as a Sports Based Youth Development Coach. Coach “Rell” saw 12 of his students graduate in June, 2024 and now has a new team of League 1 students.

Coach Rell heard about UD from friends who worked there. “I saw what UD was doing for kids, and I was motivated to do the same thing, to positively impact young people.”

A Bronx native, Coach Rell constantly reminds his students to: “Trust yourselves, be patient, try new things and you will grow from there.”

COACH SPOTLIGHT

Coach Korell Burnham-Braboy, UD Team II Bronx



COLLEGE & CAREER READINESS: HiRisers Program



Our 2023–24 HiRisers After School Program—Urban Dove’s youth leadership initiative where high school students serve as mentors and role models—partnered once again with PS K315 in Brooklyn and PS 29 in the Bronx, engaging 522 elementary students during recess and after school. Serving as a HiRisers youth leader is also a paid internship for UD students, giving them valuable hands-on work experience in youth development and leadership. In the summer, HiRisers transitioned to a full day summer camp where our student Youth Staff led athletic, academic, and arts-based enrichment activities.

COLLEGE & CAREER READINESS: Workforce Development



Photo credit: Urban Dove

171 Urban Dove students participated in our paid, school-based internship program, working over 5,200 hours as Building Ambassadors, Teacher Interns, Coach Interns, Gardening/Environmental Interns, and Game Day Interns—earning a collective \$71,000 in stipends.

To prepare for these hands-on work experiences, all students take a workforce development class, which equips them with essential job-readiness skills—from communication and time management to résumé writing and interviewing. Combining skill building with job experience ensures our students are prepared, confident and eager to succeed in the workforce.

COLLEGE & CAREER READINESS: College All Stars

College All Stars, Urban Dove's early college awareness program, is a core class taken by all UD students. Students participate in college visits, receive PSAT and SAT preparation, one-on-one advising, and guidance through the financial aid process. This year, our graduates are heading to a range of colleges including Iona College, SUNY Albany, CUNY Lehman, and SUNY Morrisville. Pictured here are students from UD Team Brooklyn engaging with representatives during our school-based College Fair in May.



Our Alumni Relations team maintains strong ties with our college students through regular check-ins, school break outings, and annual campus visits. We help ensure that students are settled in, registered for classes, and supported with care packages and resources to ease their transition to campus life.

Urban Dove Team Success and Outcomes



	Graduation Rate - DOE	Graduation Rate - UD	Variance
15 years old, less than 11 credits	32%	73%	+41
16 years old, less than 11 credits, 0 Regents	28%	47%	+19
16 years old, less than 11, 1 or more Regents	35%	72%	+37
College Enrollment Rates	18%	53%	+35

The data shared here tells a story of second chances and real opportunity. UD was founded on the belief that when students who are struggling and off-track are given the right supports early in their high school journey, they can and do succeed.

The impact of this early intervention is clear: UD Team students significantly outperform their DOE peers across every comparable academic profile. These gains are a direct result of our model, which combines strong academics, a supportive community, and wraparound services from day one. At Urban Dove, we meet students where they are—and help them build the future they deserve, through high school and beyond.

UD is Expanding

Urban Dove is proud to share that we are growing—bringing our proven, innovative model to more communities and students who need a second opportunity. In fall 2024 we are launching **Urban Dove III Queen** and **Urban Dove IV Manhattan**.

Then in fall 2026, we will return to our original Bed-Stuy roots and open **UD Team V**, which will also serve overage Middle School students.

Urban Dove is also laying the foundation for national impact. We have been asked to explore opening schools in Tennessee, upstate New York, and Connecticut. Early engagement with local leaders, educators, and families has been overwhelmingly positive, and we're energized by the potential to bring our youth development model to a new region.



Urban Dove Team Charter School III Queens



Urban Dove Team Charter School IV Manhattan

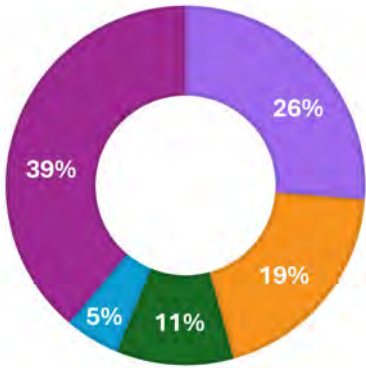


REVENUE & EXPENSES

FISCAL YEAR JULY 1, 2023 - JUNE 30, 2024

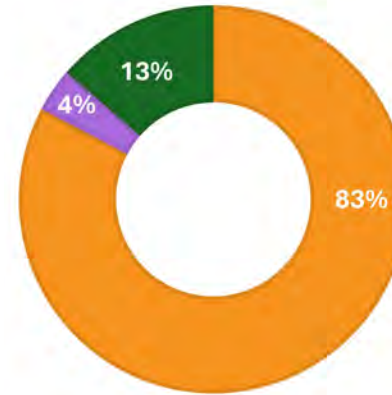
URBAN DOVE CMO

Operating Revenues \$6,477,500



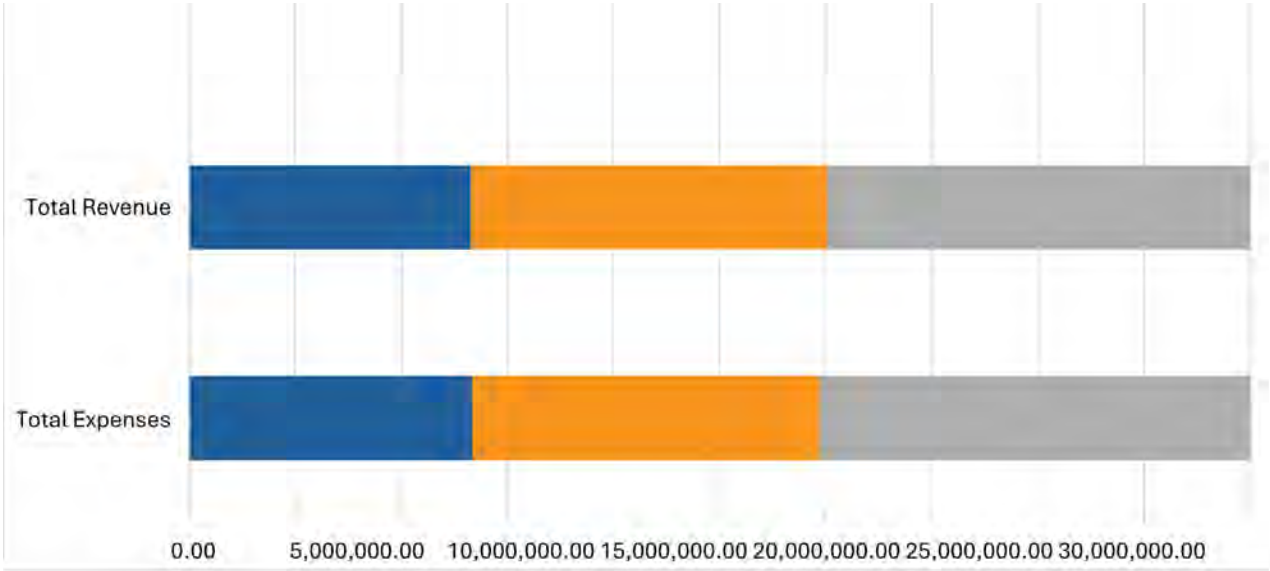
CMO Services	\$1,700,330
Foundations	\$1,260,420
Special Events	\$682,770
Individual Donors	\$320,520
Other	\$2,513,460

Operating Expenses \$6,373,960



Programs	\$5,272,490
Fundraising	\$234,500
Administration	\$866,970

URBAN DOVE & UD TEAM CHARTER SCHOOLS



Total Revenue \$24,272,953

Urban Dove	\$6,477,500
UD Team Brooklyn	\$7,940,300
UD Team II Bronx	\$9,855,153

Total Expenses \$23,975,878

Urban Dove	\$6,373,960
UD Team Brooklyn	\$8,048,468
UD Team II Bronx	\$9,553,450

OUR SUPPORTERS



FOUNDATION SUPPORT

ABNY Foundation
Barker Welfare Foundation
Blackstone Foundation
Bloomberg Philanthropies
Charles Hayden Foundation
Goldring Family Foundation
Hagedorn Fund
Heisman Trophy Youth Development Fund at the
New York Community Trust
Hyde & Watson Foundation
Jeanette P. Barron Charitable Trust
Keith Haring Foundation
Laureus USA Sport for Good Foundation
Liebowitz Greenway Family Foundation
Metzger-Price Fund
Nina W. Werblow Charitable Trust
Ohnell Family Foundation
Pinkerton Foundation
RBC Foundation USA
Shippy Foundation
Tiger Foundation
Virginia Cretella Mars Foundation
Yankee Stadium Community Benefits Fund

CORPORATE SUPPORT

Alvarez & Marsal
American Transit Insurance Company
Bank of America/Merrill Lynch
Barclays
Berger & Webb
BMO Capital Markets
BNP Paribas
CampGroup
Citibank
Clayton Dubilier & Rice
Coalition Space
CVE North America
Debevoise & Plimpton
EY
Goldman Sachs
Hospital for Special Surgery
HSBC
King & Spalding
Kirkland & Ellis
KPMG
Mizuho Group
Morgan Stanley
Natixis
PwC
Robert W. Baird & Company
Truist
Wells Fargo
William Blair & Company

COMMUNITY PARTNERS

Chef Ricardo Cardona
City Winery
Classic Harbor Line
Cronin Photography
Destination Backcountry Adventures
Dr. David Neuman
Dizzy's
Greenwich Hotel
Hospital for Special Surgery
JetBlue
Major League Baseball
New York Cake Academy
New York Giants
New York Mets
New York Knicks
Saint Julivert
Smyth Tavern
Spyscape
SUMMIT One
Tacombi
Total Wine & More
Thunder Ridge Ski Area

The contributions made by individual donors, foundations and corporations make a huge impact in the lives of the young people we serve.

Thank you for your support!



CONTACT US

URBAN DOVE, INC.

21-21 41st Avenue Suite 2D
Long Island City, NY 11101
(212) 244-2131

UD TEAM BROOKLYN

1256 E. 21st Street
Brooklyn, NY 11210
(718) 783-8232

UD TEAM II BRONX

671 Prospect Avenue
Bronx, NY 10455
(718) 682-3975

UD TEAM III QUEENS

31-20 37th Street
Astoria, NY 11103
(347) 588-5159

UD TEAM IV MANHATTAN

240 E 123rd Street
New York, NY 10035
(347) 562-9832

@urbandoveny

www.urbandove.org