

**Urban Dove Team Charter School III & Urban Dove Team Charter School IV  
Board Meeting Minutes, Tuesday January 27, 2026**

Trustees Present: Heather Bushong, Patricia Charlemagne, Andrew Ehigiator, Patrick Fagan,  
Mike Grandis, Jai Nanda, Spencer Rothschild

Trustees Absent: None

Others In Attendance: Amit Bahl, Terri Gaston, Melissa Morales, Derek Jones, Temeka Godbolt,  
Damaris Caba, Anna Smith.

Public observer:

**Meeting Minutes**

**I. Opening Items**

The meeting was called to order at 6:05 PM and attendance was taken. Agenda was unanimously adopted and approved. Three sets of minutes from December 16, 2025 meeting were unanimously adopted and approved.

School Leader Report Highlights:

- Mid year evaluations for staff in process
- January regents took place at all four schools
- Attendance is a priority with implementation of initiatives and incentives
- Homecoming in process at the schools

**II. Public Comment** None

**III. Finance**

- Monthly financials reviewed. Budgeted numbers vs actual.

**IV. Governance**

Received a draft lease from diocese for UD V.

Expansion updates: Memphis 1 in 2027, Memphis 2 in 2028  
Indianapolis – school leader search underway. Fellowship to follow.  
Rochester and Philadelphia in discussions

SUNY board interview on March 25 at 5:30 for UD III and IV.

**V. Adjournment**

With no further business to be transacted, and upon motion duly made, seconded and approved, the meeting adjourned at 6:59 PM. Next meeting on February 26, 2026.

Respectfully Submitted,

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Heather Bushong, Secretary