# TITLE IX
# NOTICE OF NONDISCRIMINATION

**Scope**
This notice applies to Urban Dove Team Charter School I (Brooklyn South), Urban Dove Team Charter School II (Bronx), Urban Dove Team Charter School III (Queens), Urban Dove Team Charter School IV (Manhattan), and Urban Dove Team Charter School V (Brooklyn North), collectively referred to as the "Schools."

**Nondiscrimination**
The Schools do not discriminate on the basis of sex in the education programs or activities they operate. Title IX of the Education Amendments of 1972 and its implementing regulations require the Schools not to discriminate on the basis of sex. This requirement extends to admission and employment.

Questions about the application of Title IX and its regulations may be directed to the Schools' Title IX Coordinator, the Assistant Secretary for Civil Rights at the U.S. Department of Education, or both.

Title IX Coordinator
Name and/or title: Jennifer Byalick, Director of School Support
Office address: 21-21 41st Avenue, Suite 2D, Long Island City, NY 11101
Email: info@urbandove.org
Telephone: 212-244-2313

**How to report or file a complaint**

Any person may report sex discrimination, including sexual harassment, whether or not the person making the report is the person affected. Reports may be made to the Title IX Coordinator in person, by mail, by telephone, by email, or by another means that results in the Coordinator receiving a verbal or written report. Reports may be submitted at any time, including outside business hours, using the contact information above.

The Schools' published grievance procedures explain how to file a complaint of sex discrimination, how to file a formal complaint of sexual harassment, and how the Schools respond. Reporting a concern and filing a formal complaint are distinct steps; contact the Coordinator for assistance and information about available supportive measures.

Title IX grievance procedures and formal complaint process:
https://urbandove.org/wp-content/uploads/2025/09/Student-and-Family-Handbook.pdf

**U.S. Department of Education, Office for Civil Rights**

Individuals may also contact the Office for Civil Rights (OCR) about sex discrimination:
Telephone: 1-800-421-3481
Email: OCR@ed.gov
Mail: U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue SW, Washington, DC 20202-1100
OCR contacts: https://ocrcas.ed.gov/contact-ocr
Complaint information:
https://www.ed.gov/laws-and-policy/civil-rights-laws/file-complaint/ocr-discrimination-complaint-form